



ક્રાંતિગુરુ શ્યામજી કૃષ્ણવર્મા કચ્છ યુનિવર્સિટી

Krantiguru Shyamji Krishna Verma Kachchh University

Anti-Ragging Committee, Anti Ragging Squad, and Anti Ragging Monitoring Cell

In compliance with the University Grants Commission (UGC) Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, University has constituted an Anti-Ragging Committee, an Anti-Ragging Squad, and an Anti-Ragging Monitoring Cell to ensure a ragging-free campus.

The following members have been appointed to the respective bodies:

1) Anti Ragging Committee

Sr No.	Name and Designation			Email ID	Contact no.
01.	Head of The Institute	The Vice Chancellor	Chairman	yco@kskvku.ac.in	9825040727
02.	Representative of Faculty member	Prof. Kashmir P Mehta	Member	kashparesh@gmail.com	9879459120
03.	Representative of the civil administration	City Mamalatdar, Bhuj	Member	mam-rev-bhujcity@gujarat.gov.in	7567003879
04.	Representative of the Police administration	R. D. Jadeja, DySP, Bhuj	Member	dysp-bhuj@gujarat.gov.in	9978408244
05.	Representative of the Local Media	Navin Joshi, Editor દિવ્ય ભાસ્કર	Member	navinchandra.joshi@dbcop.in	9978382669
06.	Representative of NGO, Involved in youth activities	Panktiben Shah Adani Foundation	Member	pankti.shah@adanifoundation.com	9913114424
07.	Representative of the Parents	Rameshbhai P.Thaleshvar	Member		9426457913
08.	Representative of the Student (Fresher)	Archi Rajeshbhai Majethia M.A. English Sem -1	Member	archimajethiya1@gmail.com	9979617153

09.	Representative of the Student (Senior)	Ishan Emanuel Parmar Ph.D. Scholar Geo Science	Member	ishaan26@gmail.com	9408765425
10.	Representative of the Non-Teaching	Manish Mangliya	Member	manishmangakia@gmail.com	9925853201

1. To ensure compliance with the UGC regulations.
2. To monitor and oversee the performance of the Anti-Ragging Squad.
3. To review measures taken by the institution to prevent ragging.
4. To ensure that any student found guilty of ragging is punished as per the regulations.

2) Anti Ragging Squad

Sr No.	Name and Designation			Email ID	Contact no.
01.	Dr. Kalpna Satija	Dean, Arts faculty	Chairperson	ksatija123@gmail.com	7874955915
02.	Dr. Gaurav Chauhan	Rector, Boys Hostel	Member	gdc.dew@gmail.com	9825640656
03.	Dr. Manisha Barad	Rector, Girls Hostel	Member	drmanisha.kachchh.uni@gmail.com	9723277104
04.	Shabbir Dhinia	Non-Teaching Staff	Member	shabbier.dhiniya@gmail.com	9427397639
05.	Krupali Mahichchha	Non-Teaching Staff	Member	kjmahicha@gmail.com	9925779097
06.	Warden	University Boys Hostel	Member	-	-
07.	Warden	University Girls Hostel	Member	-	-
08.	Security Superintendent	University Campus	Member	-	-

1. To conduct regular and surprise checks in and around the campus.
2. To ensure vigilant patrolling and monitoring to prevent ragging.
3. To intervene in any incidents of ragging and report them to the Anti-Ragging Committee.

3) Anti Ragging Monitoring Cell

Sr No.	Name and Designation			Email ID	Contact no.
01.	Prof. Kashmira Mehta	Professor, Department of English	Chairperson	kashparesh@gmail.com	9879459120
02.	Dr. Manish Pandya	Principal, Tolani Commerce College, Adipur	Member	mpandya244@gmail.com	9426999192
03.	Dr. C. S. Jhala	Principal, R R Lalan College, Bhuj	Member	cszala75@gmail.com	9099125033
04.	Dr. Paresh Raval	Principal, Govt. College, Rapar	Member	pareshraval2006@gmail.com	9979842662
05.	Dr. Sumitraben Patel	Principal, S V Arts & Commerce College, Mandvi	Member	sumitrabenpatel53@gmail.com	9586713033
06.	Dr. Heena Gangar	Principal, Mukthivan Swamibapa Mahila College, Bhuj	Member	heenagangar153@gmail.com	9879820793
07.	Dr. Vishnuprasad Trivedi	Principal, M V Ramani and R K Khetani College, Nakhtrana	Member	invctrivedi@gmail.com	9879321701
08.	Dr. Ram Sondarva	Manager (Admin), KSKVKU	Member	manager.ku@gmail.com	9898381229
09	Mrs. Vimla Maheshwari	Lab Technician, KSKVKU	Member	vimlamaheshwari34@gmail.com	9825200240

1. To collect and analyze data on ragging incidents and preventive measures.
2. To ensure proper implementation of anti-ragging measures.
3. To coordinate with the Anti-Ragging Committee and Squad for effective functioning.

All students, faculty, and staff are requested to cooperate fully with the Anti-Ragging Committee, Squad, and Monitoring Cell in creating a safe and welcoming environment at University. Any instance of ragging should be reported immediately for prompt action.

For any queries or to report an incident, please contact the Anti-Ragging Committee.

S/d
Registrar



Handbook on “Code of Conduct”

**Krantiguru Shyamji Krishna Verma Kachchh
University, Bhuj**

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Code of Conduct

Overview

The code of conduct for stakeholders at the Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj (KSKV Kachchh University, Bhuj) aligns with and adheres to the University's vision and mission. It displays the University's dedication to values such as truthfulness, equity, integrity, safety and security, liberation, consciousness towards the environment, and national duty.

Code of Conduct for Students

Statement of Policy

The code of conduct is a collection of rules and regulations to guide students in understanding and implementing them.

Preamble

The code of conduct presented here indicates the standards of procedures to be followed by the students of KSKV Kachchh University, Bhuj. All students must read this carefully and abide by it.

Code of Conduct

It defines the rules and regulations of the University and provides all the Students with the boundaries of their behavior relative to their duties towards the University. The code of conduct describes Jurisdiction, Appeal, Ethics and Conduct, Academic Integrity, Anti-Ragging, Racial Harassment, Violation of the Code of Conduct, Punishment and Disciplinary Action, Student Grievance Procedures, Student participation in Governance, and Use of University Resources. The mentioned codes of conduct can become benchmarks against which individual and organizational performance can be measured. Additionally, a code is a central guide and reference for the Students to support day-to-day activities.

Jurisdiction

The University shall have jurisdiction over the conduct of the students of the University to take knowledge of all acts of misconduct, including but not exhaustive incidents of ragging/harassment, which take place within the University

campus and affiliated colleges. The University may take Judicial Action for the violations of the code of conduct on the premises of the University and its affiliated colleges.

Appeal

All students are required to carefully read the code of conduct and follow the rules and regulations formulated by the University Authorities and also to get updated for any changes carried out by the authorities from time to time, if any.

Ethics and Conduct

The Academic Calendar provided by the competent authority should be properly followed. Also, whenever the University provides Wi-Fi Connectivity, proper care should be taken to prevent malicious or illegal sites from being accessed. All vehicles should be parked in the respective spaces provided. Water Wastage is strictly not allowed. No unwanted or unnecessary gatherings will be entertained.

Academic Integrity

The University students are responsible for maintaining academic integrity. The students involved in research activities are especially to strictly follow the rules and regulations stated by the UGC, funding agency, if any, and the University in their research and are responsible for maintaining the University's academic integrity.

Anti-Ragging

The University is a strictly “No Ragging” Campus. Therefore, the rules are to be strictly followed regarding the same.

Racial Harassment

Racial harassment is any verbal, physical, or written act based on a person’s color, physical characteristics, descent, country of origin, ethnic background, or nationality. It is unwanted, unacceptable, and offensive to the person, or those related to, or closely associated with, that person. Therefore, any untoward act or incident by the University student resulting in racial harassment is strictly unacceptable and is bound for punishment as per rules and regulations framed by the University and competent government authority.

Punishment and Disciplinary Action

No activities other than academic activities should be taken out without the permission of the Head of the Department/Faculty/University. Punctuality and Discipline in academic activities are a must. Smoking and use of any type of Tobacco or any material that comes under the Narcotics Act is strictly prohibited inside the campus area. The Cleanliness of the Campus should be strictly maintained. The use of Plastic on the campus is strictly prohibited, or in case of unavoidable conditions, it should be minimal. Any damage to the University infrastructure will be strictly unacceptable, and strict actions will be taken.

Students Grievance Procedures

Grievance and Redressal Cell may be approached in case of any grievance. If any untoward activity by the student comes to the notice of the competent authority, strict action will be taken.

Students Participation in Governance

Students are an important and integral part of the University, and students are encouraged to put forth their views, advice, and suggestions for a well-framed decision-making process. Therefore, students' participation is encouraged, and their involvement is required at all levels. It is also advised to the students that any violations of the code of conduct are to be reported to the University Authorities. As students, their role and involvement are important in maintaining and improving the Quality and Effectiveness of the code.

Violation of the Code of Conduct

The rules and regulations for all the academic and co-curricular activities, as specified by University authorities, including the changes made therein, are to be strictly adhered to.

Code of Conduct for Teachers

Introduction

A code of conduct is a collection of rules and regulations formulated to guide teachers in understanding and implementing them.

Code of Conduct

It defines the rules and regulations of the University and guides all the teachers about their duties towards the University. A well-written code of conduct describes Discrimination, Racial Harassment, Prevention & Resolution of Campus Ragging/Bullying, Academic Freedom, Confidentiality, Lawful Obedience, Ethical Conduct of Research, Use of University Resources, and Cooperation. The mentioned code of conduct can become benchmarks against which individual and organizational performance can be measured. Additionally, a code is a central guide and reference for the teachers to support day-to-day decision-making.

Discrimination

Under Equal Opportunity legislation, discrimination occurs when a person, or a group of people, are treated with partiality towards another person or group in the same or similar circumstances because of irrelevant attributes such as their age, race (including color, descent, national or ethnic origin), sex, marital status, pregnancy, or family responsibilities, disability, political or religious conviction, and sexual orientation or gender history. Therefore, it becomes the teachers' responsibility to prevent any incidents of unlawful discrimination on campus.

Racial Harassment

Racial harassment is any verbal, physical, or written act based on a person's colour, physical characteristics, descent, country of origin, ethnic background or nationality, and is unwanted, unacceptable and offensive to the person, or those related to, or closely associated with, that person. Therefore, any untoward act or incident by the University teacher resulting towards racial harassment is strictly unacceptable.

Prevention & Resolution of Campus Ragging/ Bullying

The University acknowledges that all Teachers have the right to work in an environment free from bullying. The University has a duty of care toward all the teachers; hence, any act of violence, aggression, and bullying is unacceptable. A workplace situation may be identified as bullying if an employee or employees are harmed, intimidated, threatened, victimized, undermined, offended, degraded, or humiliated, whether alone or in front of other employees, students, or visitors to the University.

Academic Freedom

Academic freedom is recognized as an important component and hence protected by the University for properly conducting teaching and research. Freedom of intellectual thought and enquiry and open exchange of ideas and evidence are to be judiciously followed by all the teachers of the University.

Lawful Obedience

All the teachers of the University must act lawfully, complying with all the relevant legislative and Academic requirements, act within their delegations of authority, and comply with the policies developed by the University.

Confidentiality

Teachers involved in various confidential work of the University must take care to maintain the integrity, confidentiality, and privacy of such information to protect the rights of any individual as well as the University.

Personal & Professional Responsibility

A conflict of interest includes any circumstance, whether actual or perceived, arising from the conflict between the performance of public duty and private or personal interests. It arises where there is a reasonable expectation of direct or indirect benefit or loss for an individual employee with a particular personal interest that could be influenced in favor of that interest in performing their duties. The benefit or loss may be financial or non-financial. It is the responsibility of the teachers of the University to create an honest, ethical, and professional workplace, and hence to work and involve themselves against any fraud and corruption.

Ethical Conduct of Research

The University expects all those engaged in research to observe high ethical standards in conducting that research and, when relevant, to comply with the obligations imposed by the codes of practice outlined by the University and other relevant funding bodies.

Use of University Resources

University resources must be reserved exclusively for the purposes on behalf of the University. They may not be used for personal gain or use except in a manner that is incidental and reasonable in view of the employee's duties. University resources include but are not limited to, the use of University systems (e.g., telephone systems, data communication, and networking services) and the University domain for E-Communication; the use of University dead-stock equipment, computers and peripherals, University vehicles, the use of items procured by the University.

Cooperation

All the employees are required to cooperate fully in all the matters leading to the flourishing of the University.

Code of Conduct for Administrative Staff

Introduction

The code of conduct is a collection of rules and regulations formulated to guide the administrative staff in understanding and implementing it.

Code of Conduct

It defines the rules and regulations of an organization and provides all the administrative staff with the boundaries of their behavior relative to their duties towards the University. It describes about Purpose, Compliance, Breach of code of conduct, discrimination of this code, achievement related to opportunity, racial harassment, prevention and resolution of campus ragging/bullying, confidentiality, lawful obedience, use of University resources, and cooperation. The mentioned codes of conduct can become benchmarks against which individual and organizational performance can be measured. Additionally, a code is a central guide and reference for the administrative staff to support day-to-day decision-making.

Purpose

The code is a shared statement of the University's commitment to upholding the ethical, professional and legal standards for daily and long-term decisions and actions. All the administrative staff must be cognizant of and comply with the relevant policies, standards, laws and regulations that the University frames. All the administrative staff are accountable for their individual actions, and as members of the University, all are collectively accountable for upholding these standards of behavior.

Compliance

University administrative staff must transact University business in compliance with applicable laws, regulations, and University policy and procedure. When questions arise regarding policy interpretation or applicability, contact the individual who oversees the policy. Refer all unresolved questions and/or interpretations of laws and regulations to the Office of the Registrar.

Breach of Code of Conduct

Whenever any allegation of conduct regarding the breach of the code comes to the administration, every effort will be made to resolve the matter in a peaceful and lawful manner. However, if there are reasonable grounds to believe that a Member has breached the standard of conduct set out in this code, a Committee shall be constituted to inquire for such matters.

Achievement Relative to Opportunity

The University is committed to a fair assessment of administrative staff and a workplace culture that values and supports life balance to attract, develop, and retain the highest quality staff.

Racial Harassment

Racial harassment is any verbal, physical, or written act based on a person's colour, physical characteristics, descent, country of origin, ethnic background or nationality, and is unwanted, unacceptable and offensive to the person, or those related to, or closely associated with, that person. Therefore, any untoward act or incident by the University teacher resulting towards racial harassment is strictly unacceptable.

Prevention & Resolution of Campus Ragging/ Bullying

The University acknowledges that all administrative staff have the right to work in an environment free from bullying. The University has a duty of care toward all the administrative staff; hence, any act of violence, aggression, and bullying is unacceptable. A workplace situation may be identified as bullying if an employee or employees are harmed, intimidated, threatened, victimized, undermined, offended, degraded, or humiliated, whether alone or in front of other employees, students, or visitors to the University.

Lawful Obedience

All the University's administrative staff must act lawfully, complying with all the relevant legislative, administrative, and academic requirements. They are to act within their delegations of authority and comply with the policies developed by the University.

Confidentiality

Administrative authorities and staff involved in various confidential work of the University must take care to maintain the integrity, confidentiality, and privacy of such information to protect any individual as well as the University.

Use of University Resources

University resources must be reserved exclusively for the purposes on behalf of the University. They may not be used for personal gain or use except in a manner that is incidental and reasonable in view of the employee's duties. University resources include but are not limited to, the use of University systems (e.g., telephone systems, data communication, and

Krantiguru Shyamji Krishna Verma Kachchh University, Bhuj

networking services) and the University domain for E-Communication; the use of University dead-stock equipment, computers and peripherals, University vehicles, the use of items procured by the University.

Cooperation

All the employees are required to cooperate fully in all the matters leading to the flourishing of the University.

Guidelines for All Stakeholders

The various stakeholders are hereby informed that they must have complete knowledge of the following documents in addition to the points given in their respective code of conduct with respect to following the overview of the code of conduct herein.

- The Gujarat Common University Act, Statute, and Regulations are framed by relevant authorities from time to time.
- UGC Guidelines on recruitment, promotion, research, admission, and any relevant rules and regulations framed by the UGC from time to time.



Krantiguru Shyamji Krishna Verma
KACHCHH UNIVERSITY

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Web-http:// kskvku.ac.in

No. KU/SRGC/2024/ 1046

2nd May 2024

NOTIFICATION

**OMBUDSPERSON AND STUDENTS' GRIEVANCES REDRESSAL COMMITTEE (SGRC) AT
THE KRANTIGURU SHYAMJI KRISHNA VERMA KACHCHH UNIVERSITY**

In accordance with the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, the honorable Vice-Chancellor of the Krantiguru Shyamji Krishna Verma Kachchh University is pleased to announce the appointment of an Ombudsperson and the formation of a Students' Grievance Redressal Committee (SGRC) with effect from 1st June 2024. The primary objective of these entities is to address and resolve any grievances raised by both current students and prospective applicants those are seeking admissions. The Ombudsperson and the SGRC at Krantiguru Shyamji Krishna Verma Kachchh University will operate in accordance with the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023.

OMBUDSPERSON

As per the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, a distinguished individual who previously served as the Vice-Chancellor of Maharaja Krishnakumarsinhji Bhavnagar University has been appointed as the Ombudsperson.

Details are as under:

Dr. SHAILESH ZALA

Former Vice-Chancellor, Maharaja Krishnakumarsinhji Bhavnagar University

Chairman, Western Regional Committee (WRC), National Council for Teacher Education - NCTE

Address: "Shreenath", A, 3/4, Sector-A, Sterling City, Bopal, Ahmedabad, Gujarat- 380058 (INDIA)

Email Address: shaileshzala@yahoo.co.in

Contact No.: +91 94276 14972

**THE STUDENTS' GRIEVANCE REDRESSAL COMMITTEE (SGRC) COMPRISES OF THE
FOLLOWING MEMBERS:**

Sr. No.	Name of the Member	Designation	Position as
1.	Dr. Kashmira P. Mehta	Professor & Head	Chair Person
2.	Dr. D. M. Bakrania	Professor, Dean & Head	Member
3.	Dr. Subhash Bhandari	Professor, Dean & Head	Member
4.	Dr. Kalpana Satija	Professor, Dean & Head	Member
5.	Dr. Vijay Vyas	Professor	Member
6.	Ms. Bhavyata Chavada	Ph.D. Geology Scholar	Member (Student representative)




REGISTRAR
K. S. K. V. Kachchh University
BHUJ-KACHCHH





OPPO K10
2024.08.09 15:48



ક્રાંતિગુરુ શ્યામજી કૃષ્ણવર્મા

કચ્છ યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, મુન્દ્રા રોડ, ભુજ-કચ્છ. ૩૭૦૦૦૧
E-mail:- registrar.kskvku@gmail.com

ફોન (૦૨૮૩૨) ૨૩૫૦૦૨
web:kskvku.digitaluniversity.ac

રેફ.નં.ક.યુ./SRGC/મિટિંગ/૨૦૨૪/ ૧૬૦૩

તા:૦૭/૦૮/૨૦૨૪

પ્રતિ,

અધ્યક્ષશ્રીઓ/અધ્યાપકશ્રીઓ/અધિકારીશ્રીઓ/કર્મચારીશ્રીઓ,
અનુસ્નાતક ભવનો તથા વહીવટી વિભાગ (તમામ),
કચ્છ યુનિવર્સિટી, ભુજ.

વિષય: તા.૦૮/૦૮/૨૦૨૪ના રોજની મિટિંગમાં ઉપસ્થિત રહેવા અંગે.

શ્રીમાન,

સવિનય સાથે ઉપર્યુક્ત વિષયે જણાવવાનું કે, કચ્છ યુનિવર્સિટીના માન.લોકપાલશ્રી ડો.શૈલેશ જાલા તા.૦૮/૦૮/૨૦૨૪ અને તા.૧૦/૦૮/૨૦૨૪ના રોજ કચ્છ યુનિવર્સિટીની મુલાકાતે આવનાર છે. તેઓશ્રીની સૂચના અનુસાર તા.૦૮/૦૮/૨૦૨૪ના રોજ સવારે ૧૨:૩૦ કલાકે કોર્ટ હોલ ખાતે કમિટીની મિટિંગનું આયોજન કરવામાં આવેલ છે. જેમાં તમામે ઉપસ્થિત રહેવા નમ્ર વિનંતી છે.

આભાર સહ.

કુલસચિવ
કચ્છ યુનિવર્સિટી

પકલ રવાના: માન.કુલપતિશ્રીના કાર્યાલય તરફ.